



HATCC YOUTH SUMMER CAMP 2017

Code of Conduct for Counselors

As a counselor at Hindu American Temple And Cultural Center (HATCC) Summer Camp, I understand that appropriate conduct and the observance of rules enhance the camping experience for all involved. I know that coming to camp is a rewarding experience for me, but that my first priority must be to make it a meaningful and rewarding summer for the campers. In order to do this unselfishly and with a positive attitude, I promise to observe the following guidelines:

1. To follow all rules of HATCC Summer Camp, to lead by example, and to be a positive role model for all campers, I will:
 - a. Adhere to the camp schedule at all times
 - b. Be on time for meals, activities, Assembly, and other scheduled events
 - c. Wear appropriate clothing; adhere to dress codes/uniforms/shoe rules
 - d. Model the appropriate level of respect for such rules
 - e. Help with the organization of the cultural activities
2. To complete all duties and responsibilities as required, I will:
 - a. Assist my department head as he/she instructs me and approach my daily classes (including rainy days) with enthusiasm
 - b. Respect camp facilities and clean up after myself and also help others to clean up as well
 - c. Report to camp earlier and leave after the completion of camp
3. To respect the boundaries of counselor free time, I will:
 - a. Spend minimal time on phone/computer in order to maximize the meaningful relationships gained at camp
 - b. Refrain from discussing the use of the phone/computer or time off with campers
4. To represent HATCC—in camp and out of camp—in a respectful and positive manner, I will:
 - a. Strive to have mature, respectful and friendly interactions with parents
 - b. Behave mannerly and dress appropriately on time off (especially when wearing HATCC Camp clothing, tote bag, or other sign of your camp affiliation)
5. To maintain a positive attitude in front of campers and counselors, taking initiative in daily activities and offering help where needed, I will:
 - a. Keep camp clean by picking up trash when I see it
 - b. Offer assistance if I see campers or counselors who need help

- c. Approach interactions with campers, in class or outside the class with enthusiasm, patience, and kindness
 - d. Seek assistance from a superior when needed, rather than take frustrations out on campers
 - e. Maintain an unselfish attitude
6. To handle problems professionally and appropriately, I will:
- a. Follow the chain of responsibility
 - b. Seek assistance from a superior when needed
7. To honor the No Gossip Policy, I will:
- a. Avoid the appearance of exclusive cliques and will include others in conversation, free time, and time off;
 - b. Refrain from speaking negatively about others at camp and refrain from spreading rumors about camp
8. To uphold the Honor Code while employed at HATCC Camp:
- a. I will not lie
 - b. I will not cheat
 - c. I will not steal
 - d. I will encourage others, campers and staff, to do the same
 - e. I will not tolerate and will report those who break this code
9. To uphold the high standards of HATCC Camp, I will:
- a. Refrain from hazing in any form
 - b. Follow the drinking and drugs policy as outlined by HATCC Camp documents
 - c. Honor, respect and uphold HATCC's traditions, and model the appropriate level of reverence for these traditions so campers and younger staff will follow my leadership

I promise to make a commitment to these rules and guidelines while employed at HATCC Camp, as a way to make camp the most positive and supportive environment it can be for both campers and counselors. I understand that failure to follow these guidelines/rules may result in my result in disciplinary action against me and may even result in expulsion from HATCC Camp.

Applicant Name (PRINT)

Applicant Signature

Date

THIS FORM MUST ACCOMPANY THE COMPLETED CAMP APPLICATION FORM